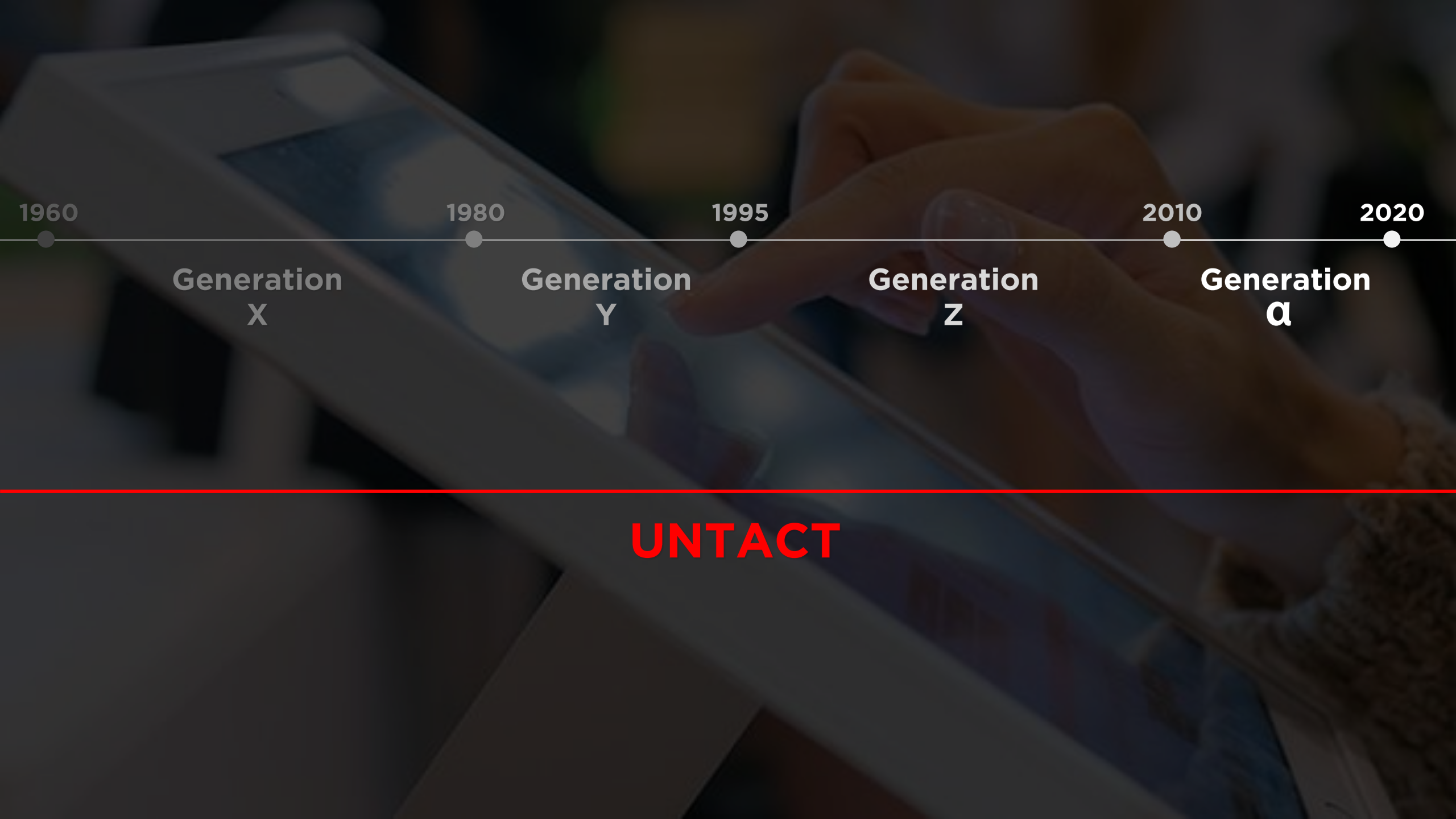


Trust Ourselves

The Paradigm of the New Normal

Seung chan Lee NHN / HR Director

Trust Yourself



1960

Generation
X

1980

Generation
Y

1995

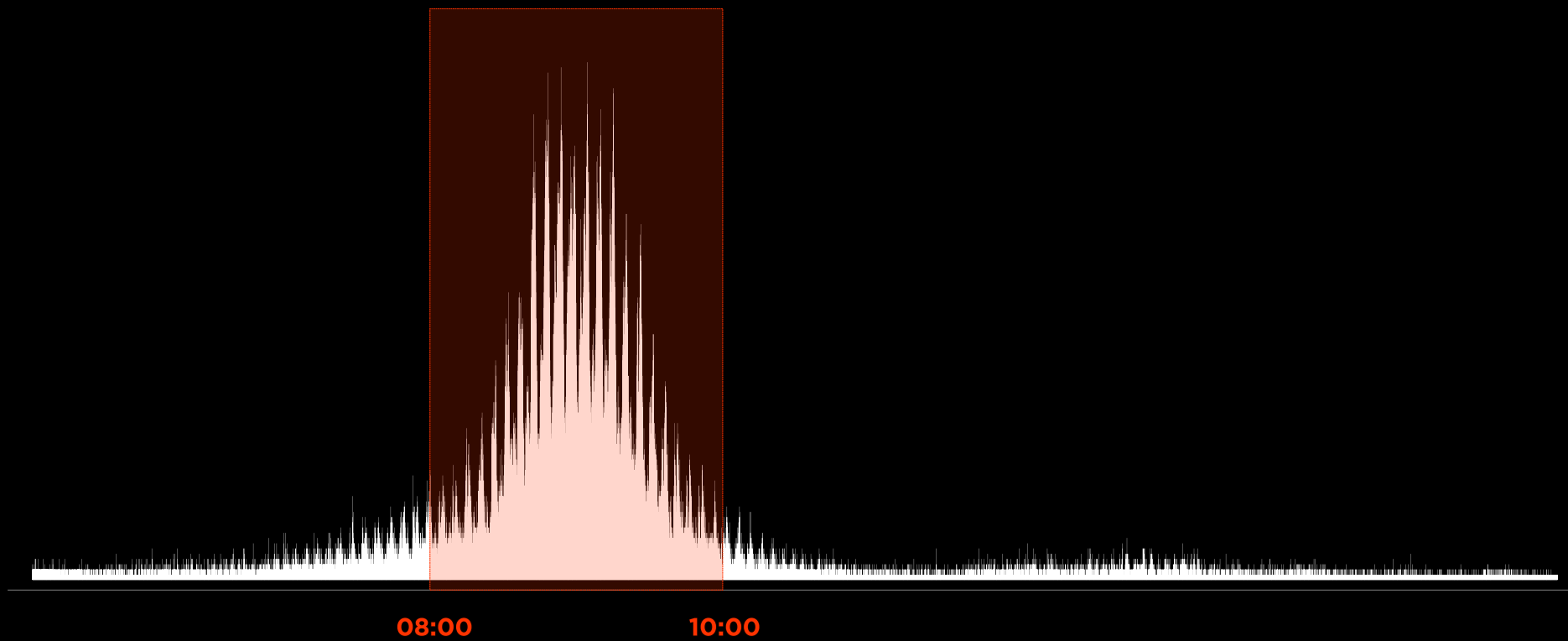
Generation
Z

2010

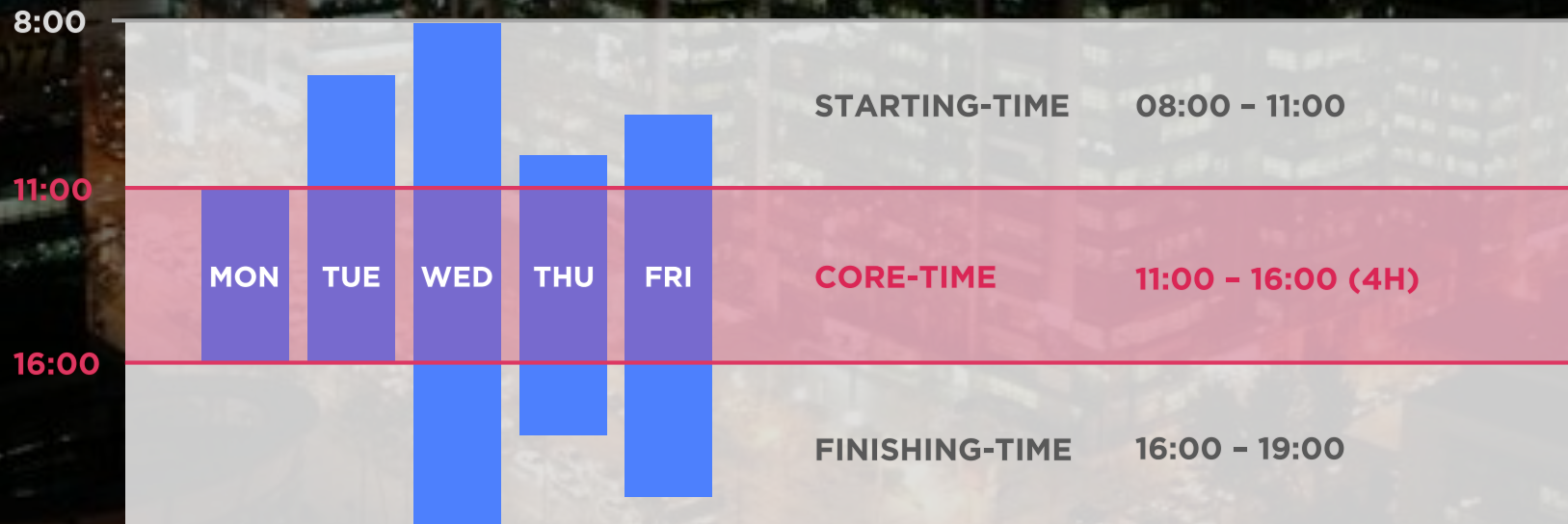
Generation
α

2020

UNTACT



TIME management



flexible

TIME PLACE management

heerann

sujung.kwag

김도희

garim.kim

sunghun.kim



mj.choi (Host)

noeul

남준희

jiman.lee



younjoo.jeon

donghyuk.park

ccsklee

suheemoon

free

TIME PLACE PROCESS management

담당 업무 275

참조 업무 36

임시 업무

임시 보관함 6

개인 프로젝트

즐거찾는 프로젝트

(문의-요청)PORT629-...

harmony-개발업무요청

휴양시설-안내문

HR-사진방

NHN-TF

PAYCO-BIZ-도입-PJT

PORT629-테이스터-1기

멀티미디어팀-피컬팀

NHN-CI변경

채용-기술홍보

41 %

[대기] 0

[지연] 0

[할 일] 211

프로젝트별 현황

프로젝트	[할 일] ↓	[진행 중]
인사총무지원실-주간회의	69	0
--HR-STUDY--	48	0
휴양시설-안내문	30	0
전사조직도공유	29	0
신입사원-입문교육-2020	9	0
2019-교육		0
2020-게임공채-C인터뷰		0
인사-인사기준집(2020....		0
멀티미디어팀-피컬팀		1
PORT629-테이스터-1기	2	0

responsible

TIME PLACE PROCESS PEOPLE management

A dimly lit desk scene. In the background, a laptop screen displays a video conference with multiple participants. In the foreground, a tall glass of amber beer with a thick head of foam sits next to a white can of Hop House 13 Lager. The can features a large red '13' and the text 'HOP HOUSE' and 'LAGER'. A yellow circle with the word 'independent' is overlaid on the bottom right.

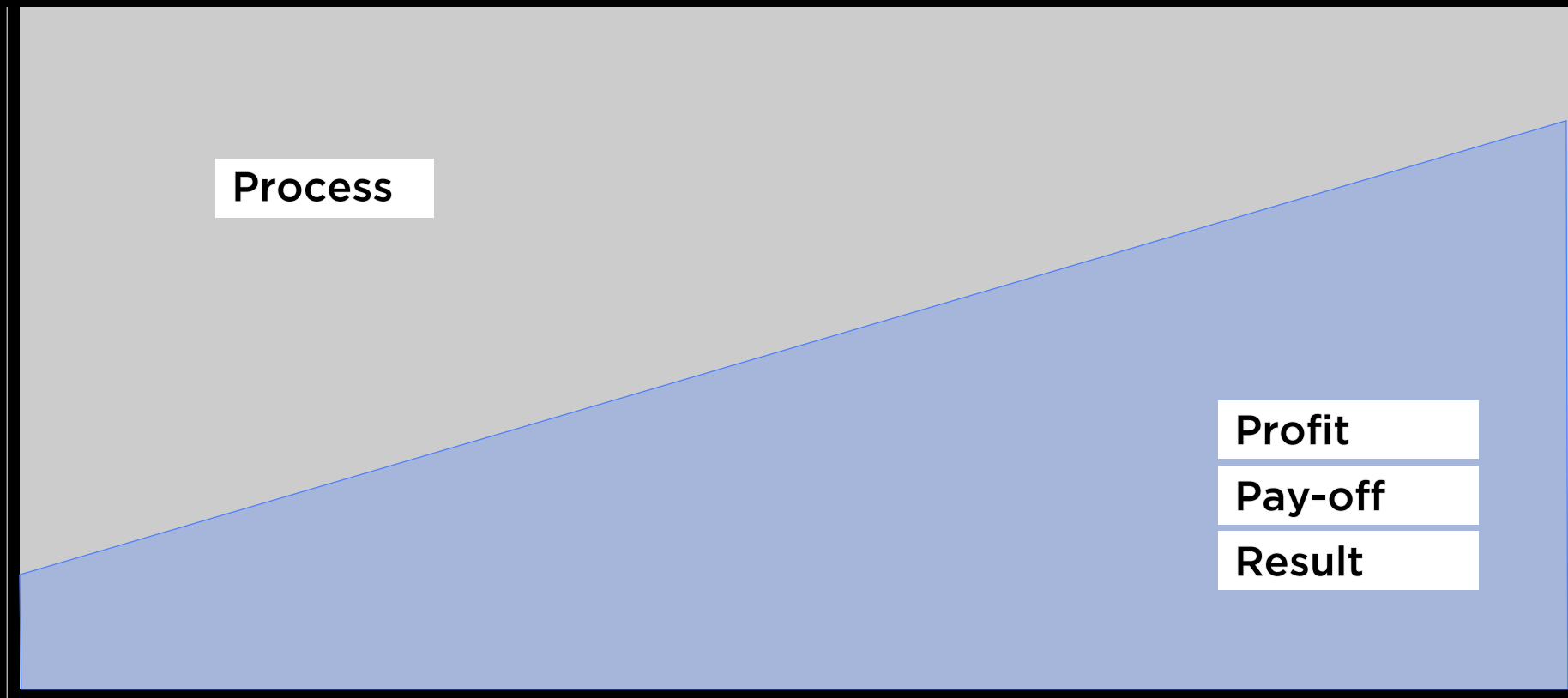
independent



TIME PLACE PROCESS PEOPLE management & **LEADERSHIP**

empowered

INDIVIDUAL



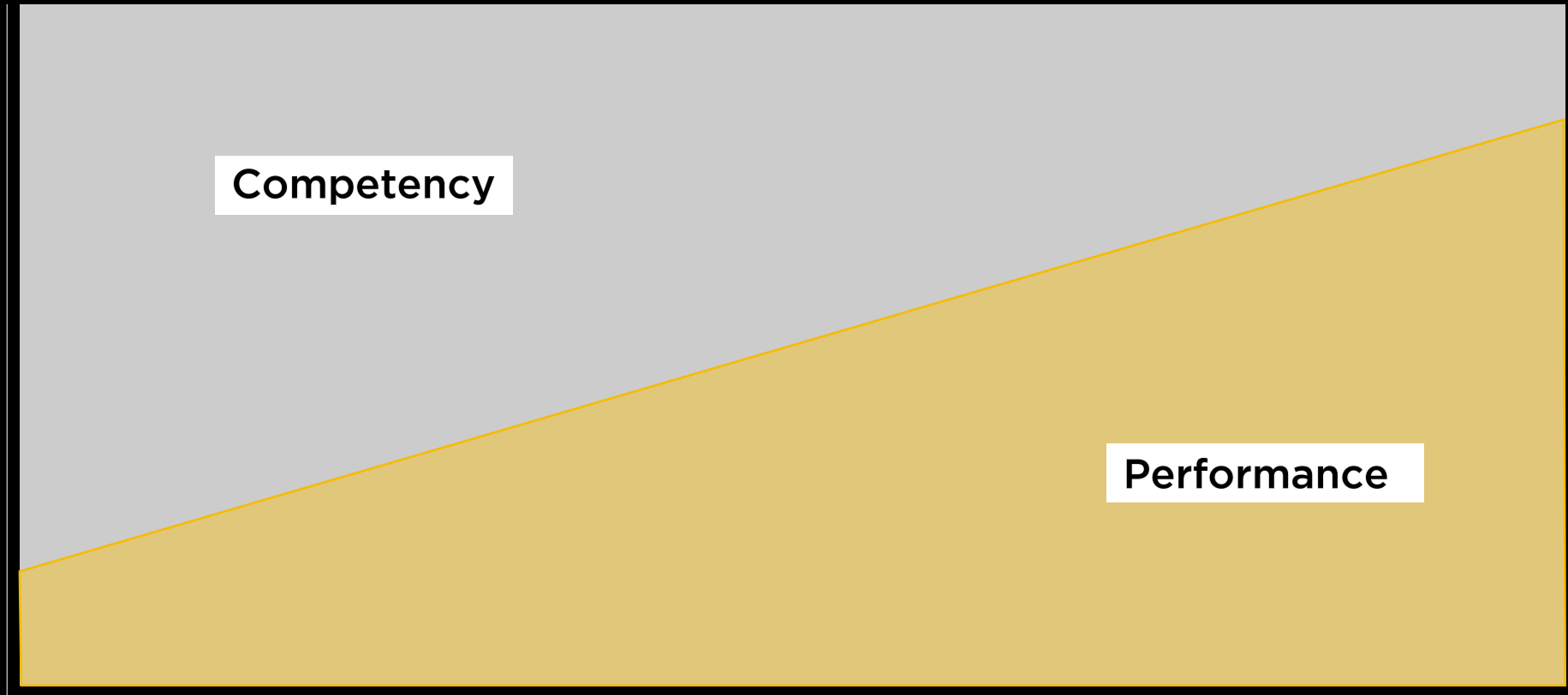
ORGANIZATION

JUNIOR

Competency

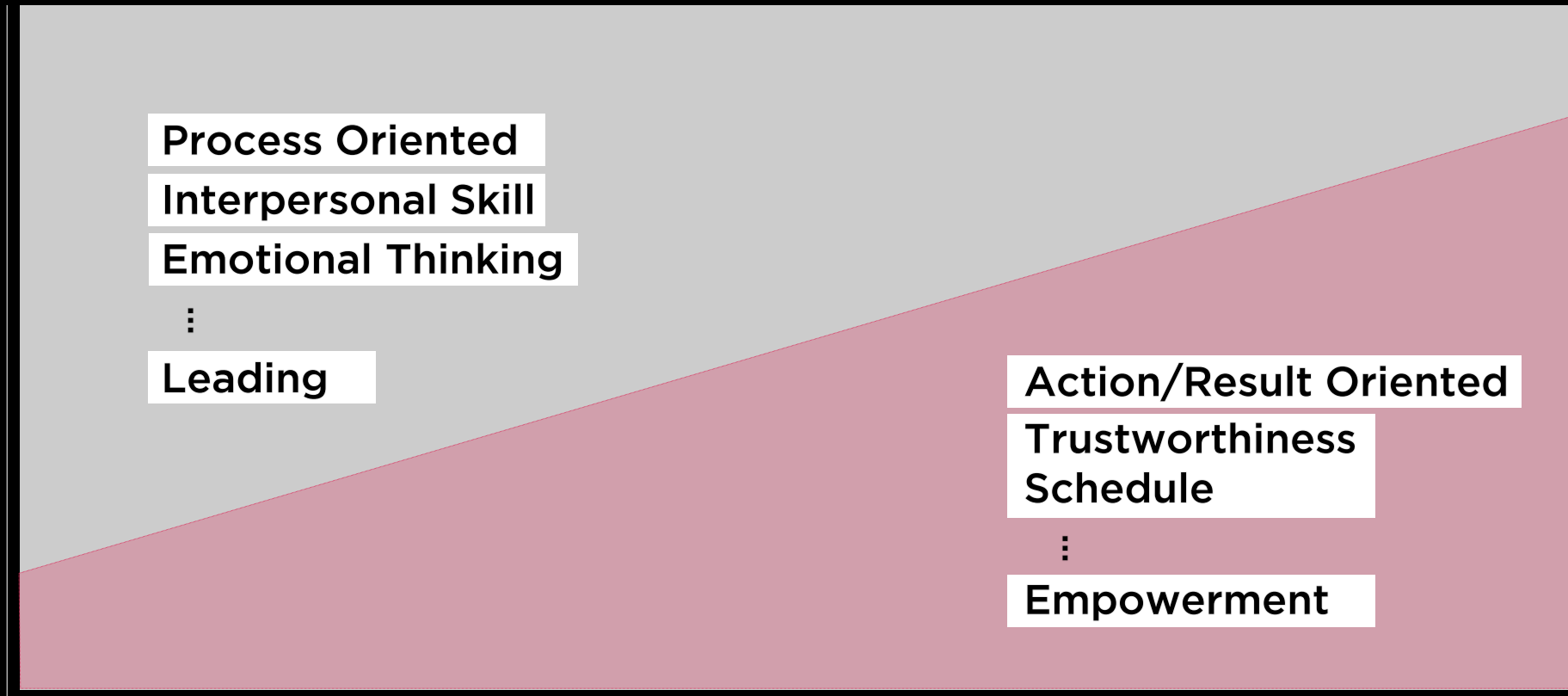
Performance

SENIOR



CHARACTER

AS-IS

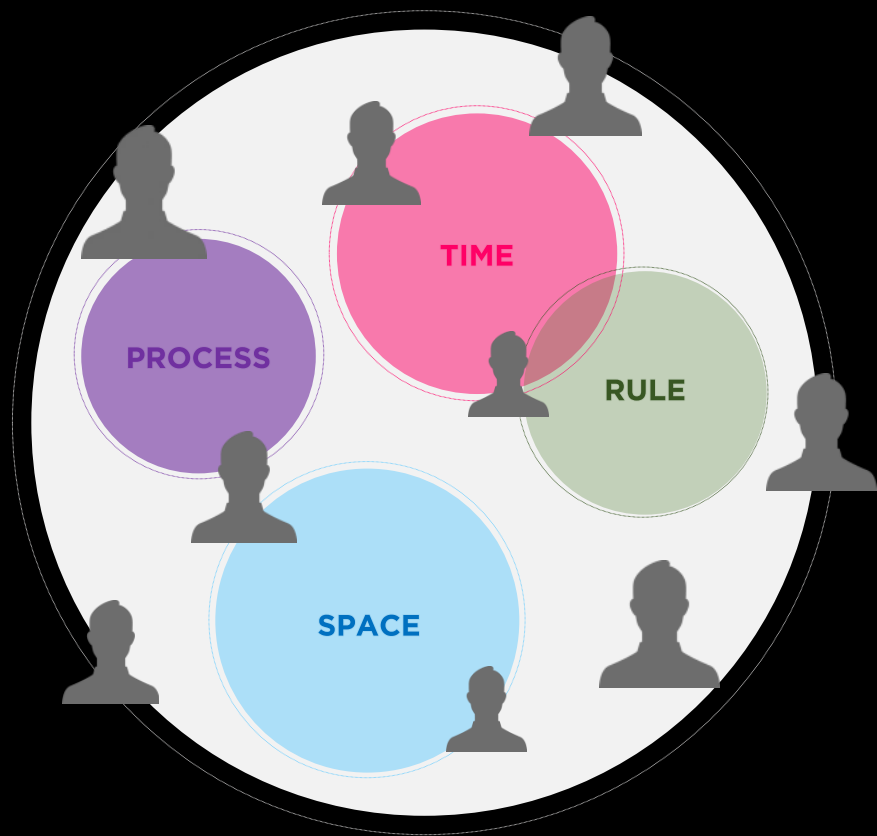


TO-BE

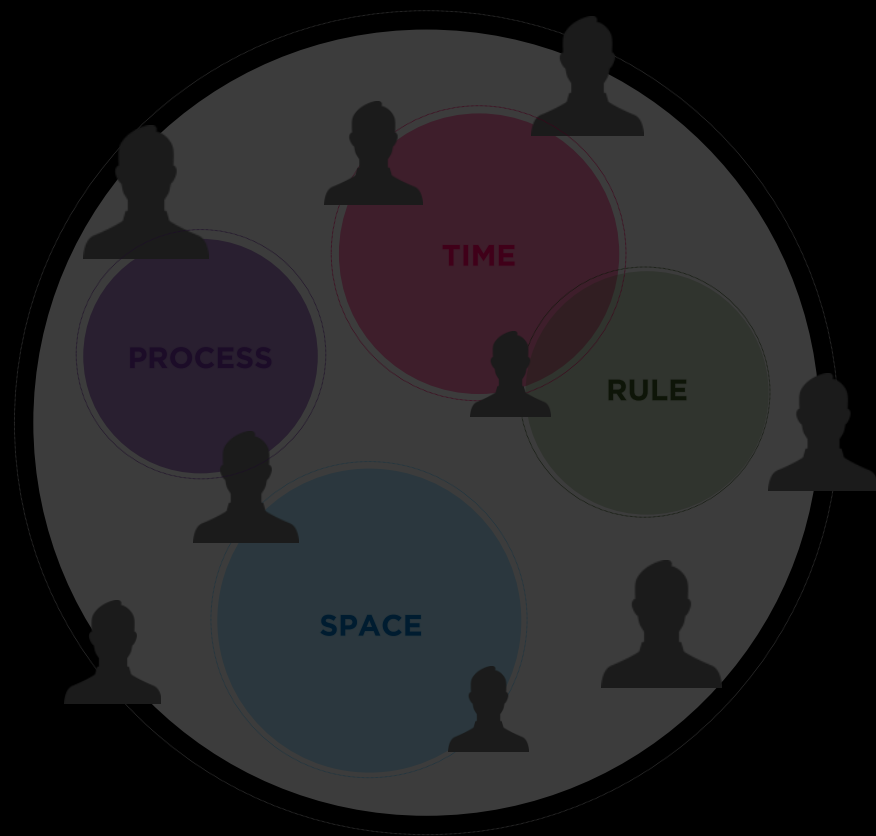
CHARACTER CULTURE



convergent
diversity

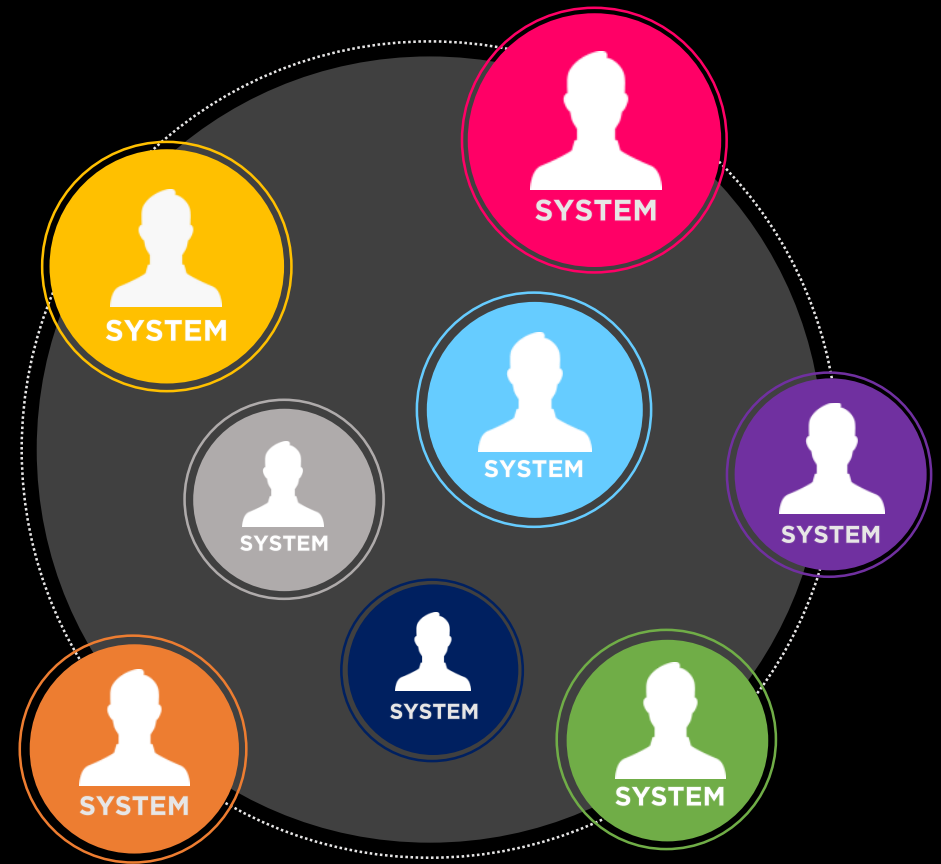


SYSTEM



SYSTEM

>>>





ref. <HOCKEY DREAMS> 2018. KBS



“ Character. Character is what do you do when the coach is not watching.
Do you do the right thing? To me, that's important.
What do you do when nobody is watching. ”

Trust + Ourselves

Thank you