

Building Connections: How Corning Focuses on Our People to Make a Vital Impact on Our World

Talent Strategies in the Manufacturing Industry

Rob France
Senior Vice President, Human Resources

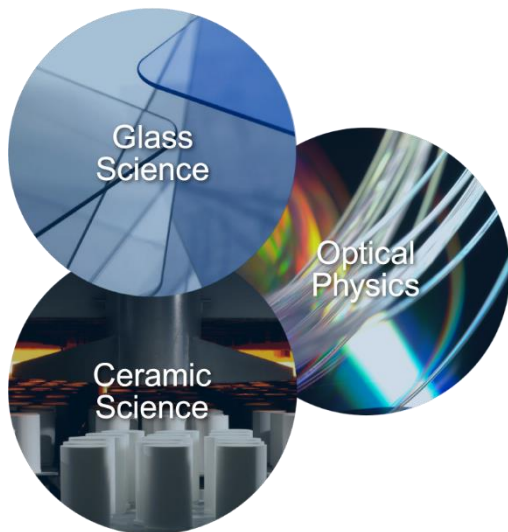
November 2, 2022

An aerial night view of a city skyline, likely Seoul, South Korea. The city is densely packed with illuminated skyscrapers and buildings, their lights reflecting on the dark sky. In the background, a prominent mountain peak, Namsan, is visible, topped with a brightly lit tower (Namsan Tower) and other structures. The sky is a deep blue, and the overall scene conveys a sense of modern urban life and technological advancement.

Corning innovations touch our lives.

Foundation for Sustained Growth

3 Core Technologies



4 Manufacturing & Engineering Platforms



5 Market-Access Platforms



63,000

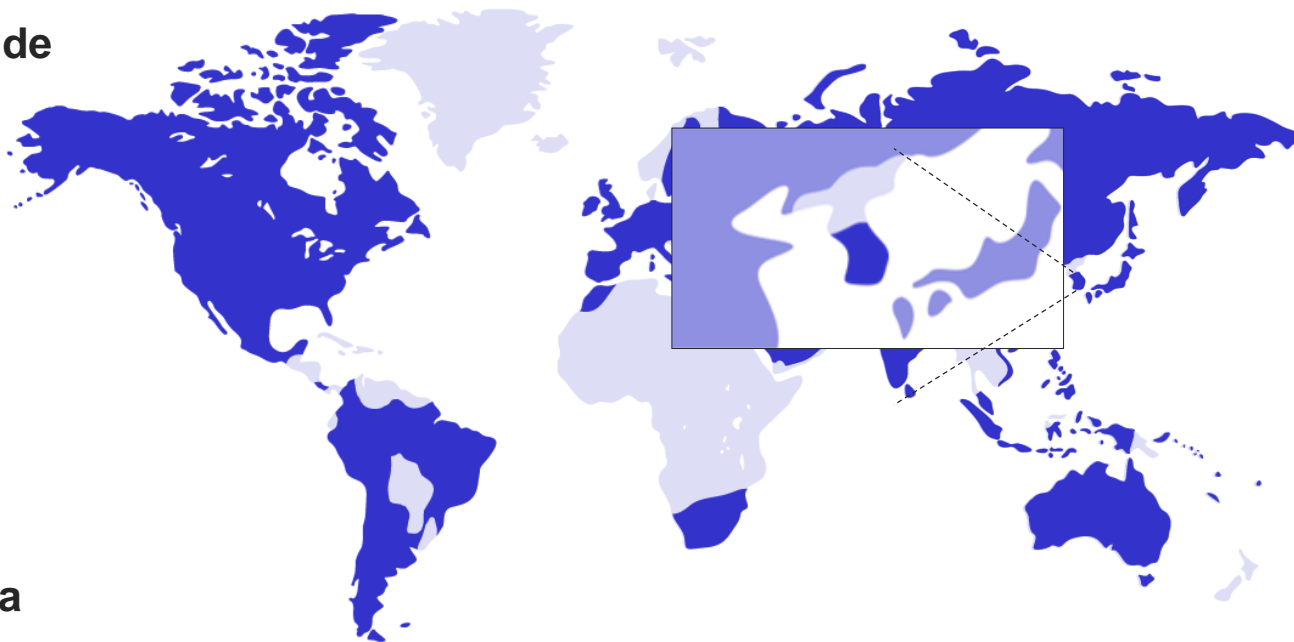
Employees worldwide

14,000

Employees in Asia

2,600

Employees in Korea



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코닝정밀소재

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Corning Resin



The New York Times

LIVE 9m ago

Strikes Damage Power Stations, Forcing Ukrainians to Conserve Energy

President Volodymyr Zelensky said that 10 percent of Ukraine's power stations have been destroyed in the past eight days, causing "massive blackouts."

See more updates 

최악 오미크론 사태 속 병원·학교·장례식장 곳곳 대혼란

(서울=연합뉴스) 17일 코로나19 신규확진자 62만명, 사망자 429명, 위중증 1천159명.

코로나19 변이 바이러스인 오미크론 확산세가 악화하면서 병원과 학교, 장례식장 등 사회 곳곳에서 혼란이 발생하고 있다.

감염 확산과 별개로 정부가 사회적 거리두기를 완화하려는 시그널을 보내면서 한쪽에서는 코로나19가 '사실상 감기 수준' 아니냐는 인식과 함께 검사마저 기피하는 '샤이 오미크론' 현상이 퍼지고 있다.

The Washington Post

Cuba suffers total electrical outage as Hurricane Ian roars through

Work brigades began restoring power early Wednesday after Hurricane Ian knocked out the island's power.

The JoongAng

코로나 Live

[코로나19] 누적확진 2500만명 넘어...신규 3만535명·위중증 263명

Inmates say guards blaze at Iranian pris



By Artemis Moshtaghian and Hira Humayun, CNN
Updated 2:18 AM EDT, Mon October 17, 2022

Rapid Pace of Change Shaping How We Work



25,000

Employees hired in the past 5 years



73%

Employees
outside the U.S.

59%

Employees under
the age of 40



40%

Employees
are women



CORNING

Our culture sets us apart.

HR Strategy: Building Connections

Our vision is to deepen the connection between employees and Corning to enable another 170 years of life-changing innovation.



Foster a
strong culture



Attract the
best talent



Leverage a
diverse workforce



Improve
HR's impact





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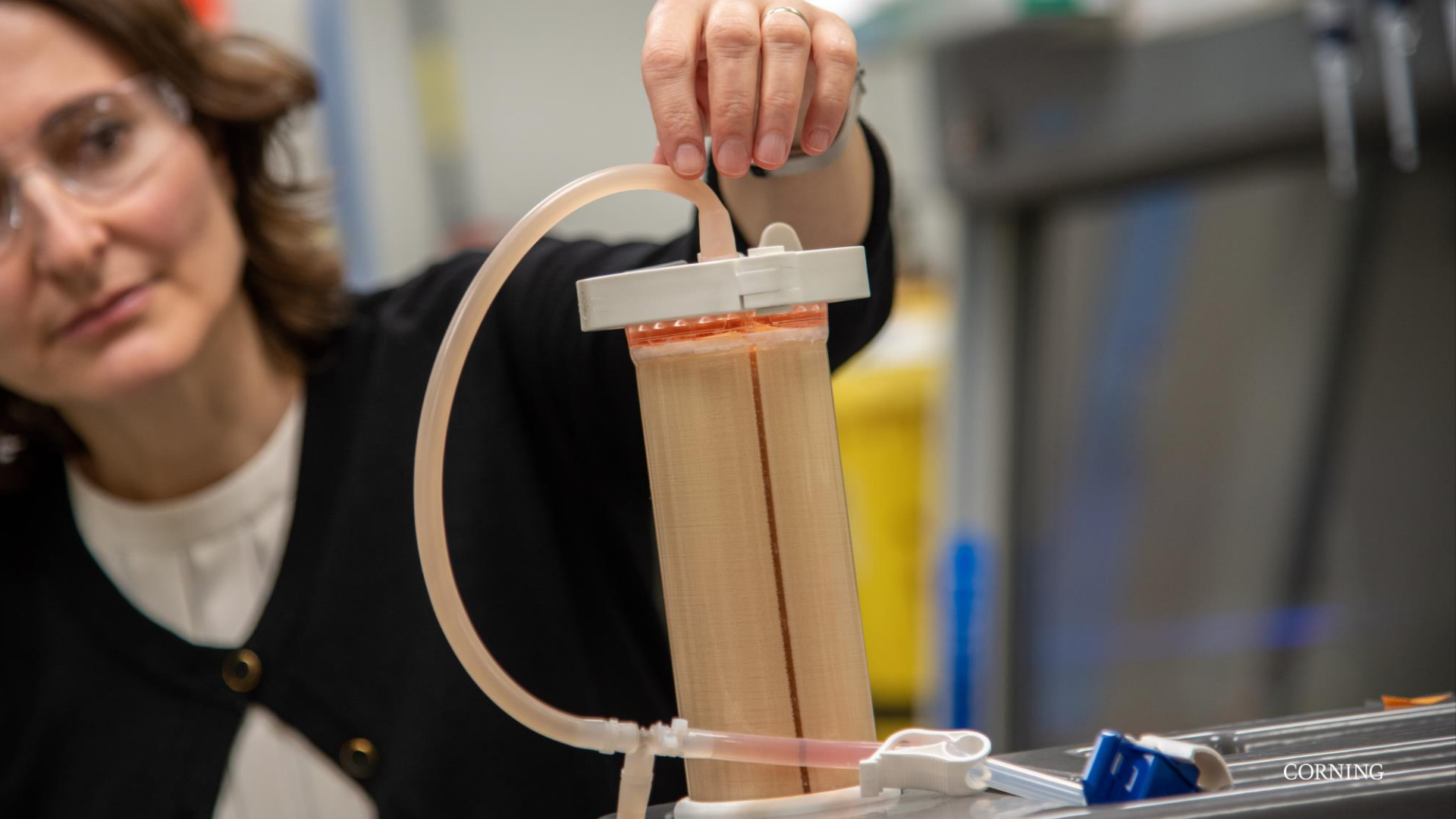
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Compensation &
Benefits

Workforce Training &
Development

Quality

Integrity

Performance

Leadership

Innovation

Independence

The Individual

Diversity, Equity and
Inclusion

Talent Acquisition



Live locally, work globally

CPM average tenure: **17 years**

0.7% Annual Retirement

1.5% Turnover

98% Retention strategic talent

2021 Sales

\$14.1 billion

Earnings per
share: **\$2.07**

\$1.8 billion Free cash flow

9% Shareholder
Rewards



Connection makes the difference.

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