

The Global HR Forum 2022

” Innovation in Learning Spaces and Social Linkage”

3 November 2022

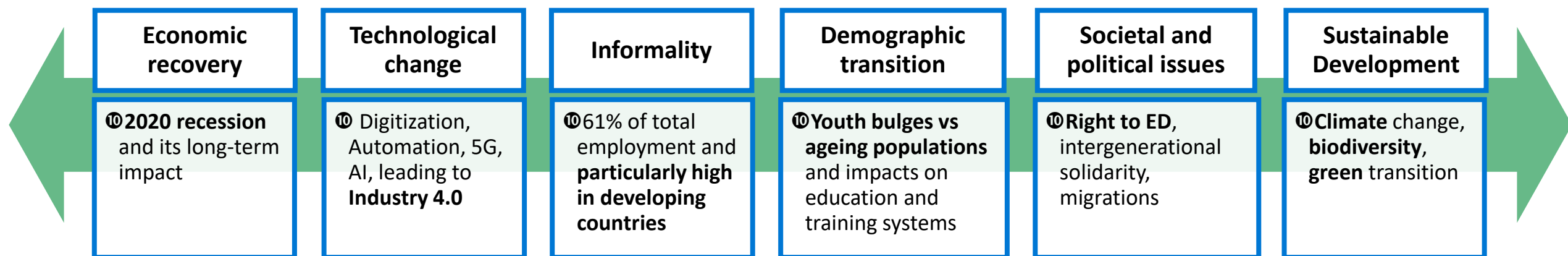
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- **Transitions in economies and societies**
- **Learning Spaces**
- **Data for Learning**
- **Recommendations**

The world of work in **Multiple Transitions**



UNESCO's 3 proposed **Strategic Priorities**



①

Developing Skills for
INDIVIDUALS to
Learn, work and Live



②

Developing Skills for
inclusive and
sustainable
ECONOMIES



③

Developing Skills
for Inclusive and
peaceful **SOCIETIES**

- Building **flexible lifelong learning pathways**
- Developing **targeted measures for Inclusion and Gender Equality**

- **Identifying skills** required for the transition to **digital and green economies**
- Delivering **TVET to address youth employment and meet demands for Digital and Green transitions** at the workplace, on-line and other learning setting
- **Enhancing STEM skills** and fostering **entrepreneurial and 21st century skills**
- **Supporting Teaching workforce** and **TVET institutions** to foster quality, innovation, excellence
- **Reinforcing Governance** and unlocking investment

- **Integrating Rights-based education** for global and participatory citizenship
- **Promoting TVET institutions** as places for **social integration, cohesion and green citizenship**



Some evidence on global trends – Steps forward

Growing recognition of learning spaces as **integral elements** of other learning, education and training

Diverse informal **intergenerational spaces** are growing and **new learning spaces** are emerging such as digital

The **integration of digital technology** into all kind of teaching and learning spaces of literacy and numeracy. Such integration has **further accelerated** during the COVID-19 crisis.

Rising awareness that the literacy challenge has to be tackled within a **sector-wide approach** across all sub-sectors and across all age groups

Programmes with **sustainable funding and partnership models** and **multi-modal and blended ways** of teaching and learning were better able to face the Covid-19 shock

Community Learning Centres (CLCs) and other community-based learning institutions can play important role as **learning spaces** to enable participation of vulnerable and excluded groups

Importance of transforming learning spaces



- 1. Expanding our understanding of '**Learning Spaces**' to leverage their potential including workplace; family; digital; community and others
- 2. Tap on the **innovative potential of technology**; mobilize partners for the three keys regarding connectivity, capacity and content
- 3. **Build resilience** and adapt learning spaces to **centre on the learners needs** including the most marginalised including women and girls



Some evidence on global trends – Challenges

Limited recognition of out-of-formal programmes and lack of awareness of local knowledges used in 'informal' learning spaces

Limited flexibility of programmes and prevalent fragmentation of education sub-systems

A lack of funds, limited capacity to equip and support learners and teachers with related resources and skills to leverage diverse learning spaces for example transition to distance learning

Digital divide with deepened inequality within and across countries with regard to connectivity, capacities and resources

The digitalisation, in particular through the infinite potential of connecting learning spaces and making accessible a wide range of learning experiences, is radically changing the learning landscape

Data has a social, political and economic life in learning spaces.

Education data has a global social life.

Humans are behind data points and all the decisions to create, process, store, transfer, and analyze, preserve, and destroy it.

Trust in ethical data use by governments and corporations can create **social cohesion**.

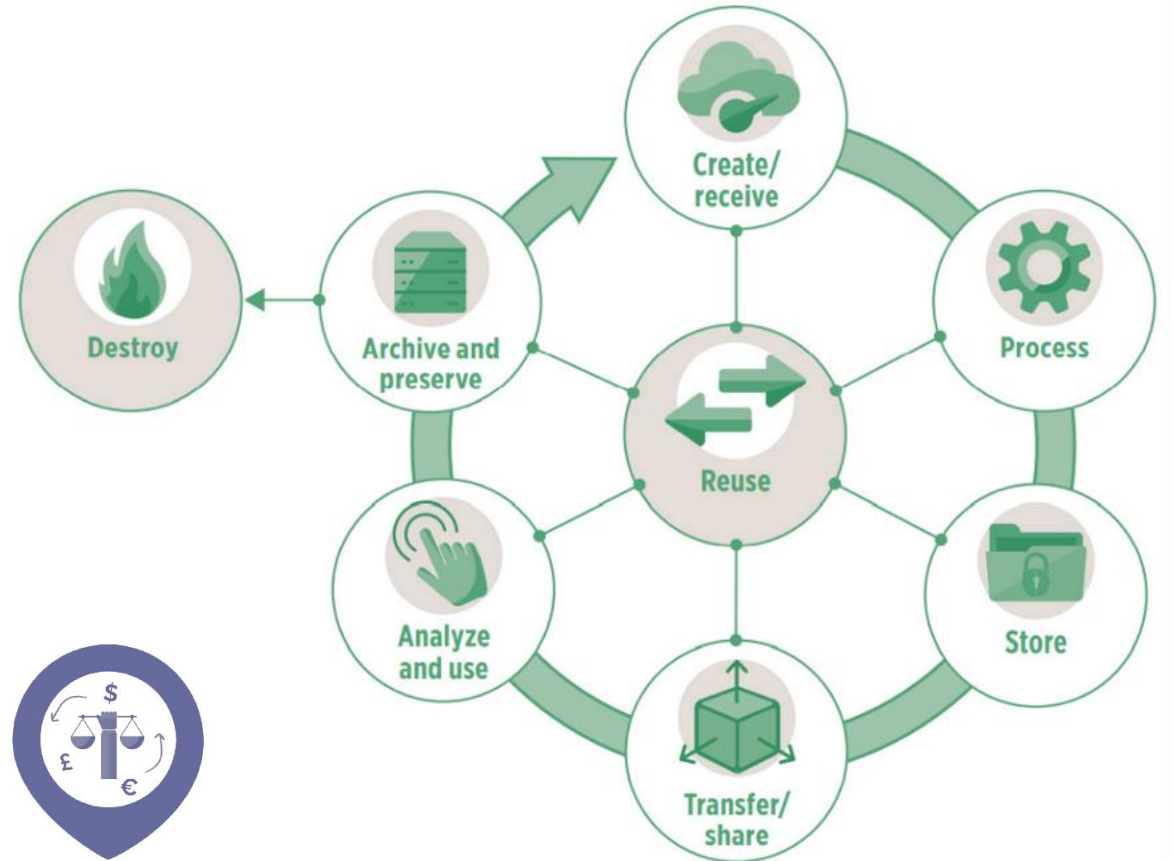
Education data has geopolitical power.

Governments and corporations may claim ownership to big data learners and citizens of the Global South to feed algorithms in the Global North, creating a **data equity** issue.

Education data has economic value.

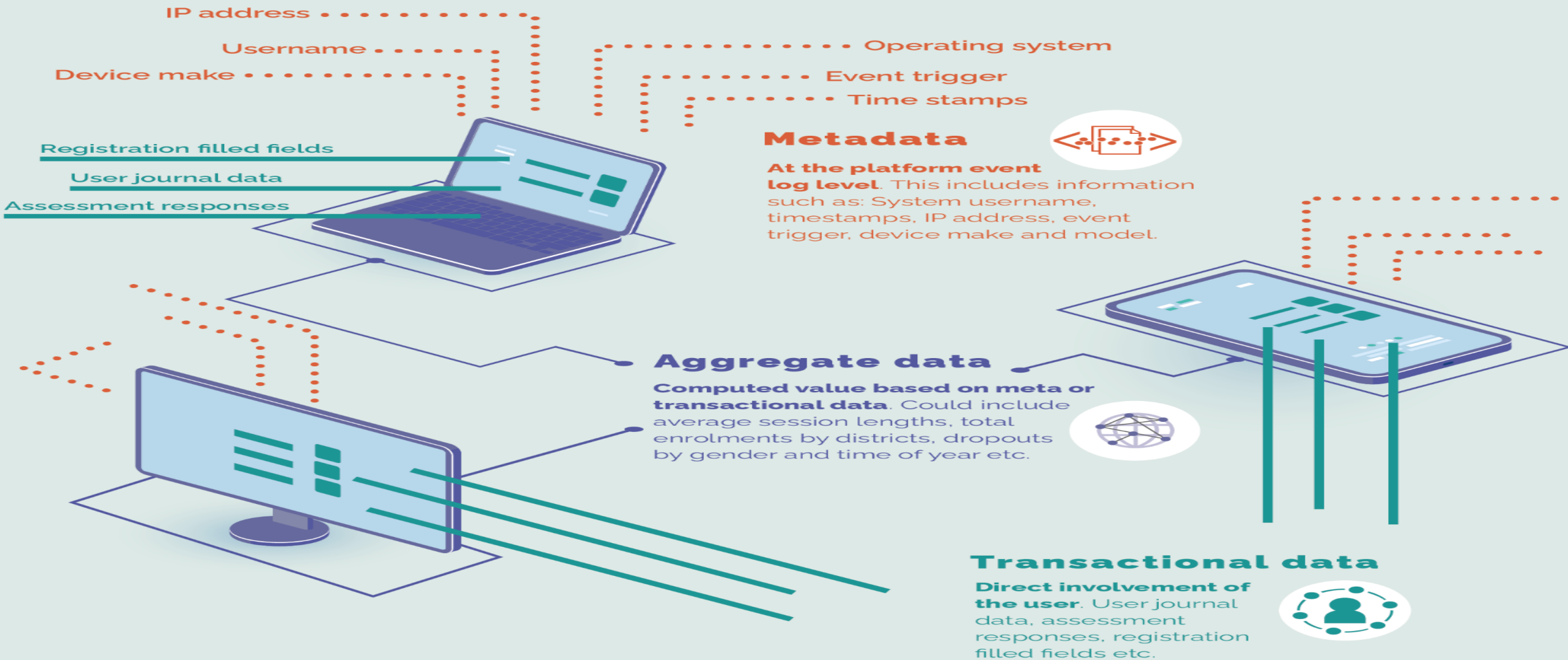
Data is not free – there is an **active market** for learner data.

Lower-resourced contexts can be ‘priced out’ of ethical, equitable use of data for learning because they cannot afford **‘data rent’** to access platform features (see Williamson, 2022)

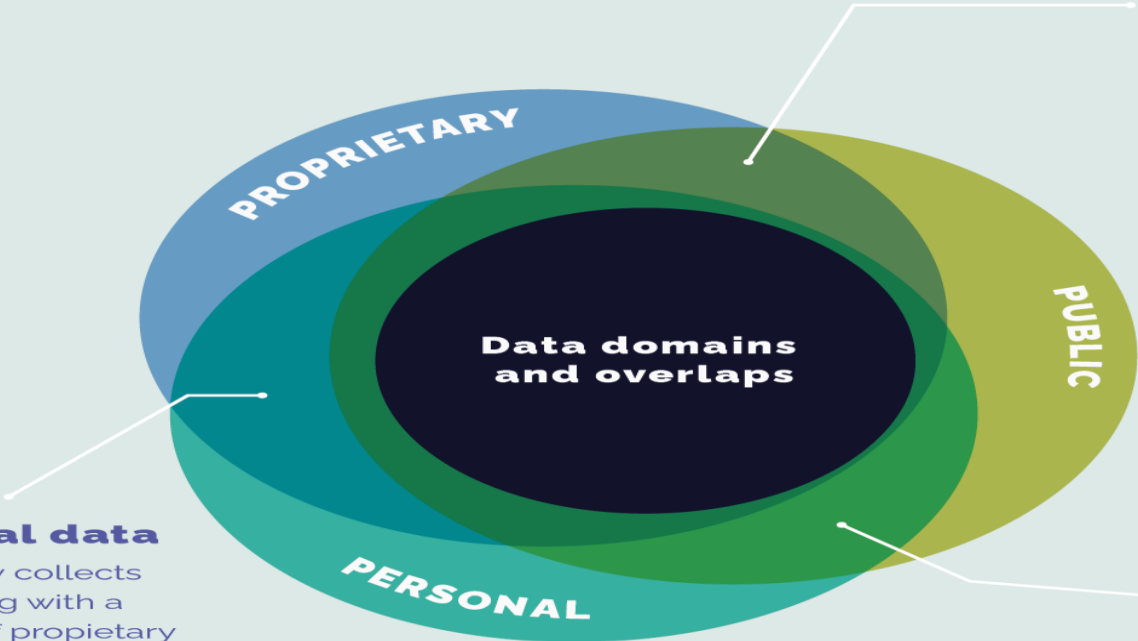


To promote equity in data for learning is to ensure that the social, political, and economic factors are considered from a **global perspective** to promote the global common good and global cohesion.

Visualizing a typography of data



Data domains



Proprietary personal data

The metadata a company collects when users are interacting with a platform is an example of proprietary personal data.

Publicly funded private data

Examples of publicly funded private data include administrative databases, survey data, registries, and more.

Public personal data

For example when personally identifiable information is included in official documents that are available for public scrutiny.

In the headlines: Data as a double-edged sword

The New York Times

F.T.C. Accuses Ed Tech Firm Chegg of 'Careless' Data Security

Chegg, a homework help app, exposed the data of 40 million users, including details about some students' sexual orientation and religion, regulators said in a legal complaint.

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Remote learning apps shared children's data at a 'dizzying scale'

The educational tools used by students during the pandemic shared their information with advertisers and data brokers that could track them around the Web, an international investigation found

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UK government school attendance data sharing plan raises privacy concerns

Contract reveals Department for Education could share attendance with other organisations.

The Register

China outlines plan for National Integrated Government Affairs Big Data System

GDPR.co.uk

Home GDPR for Schools

Education sector second worst-hit by data breaches in 2021

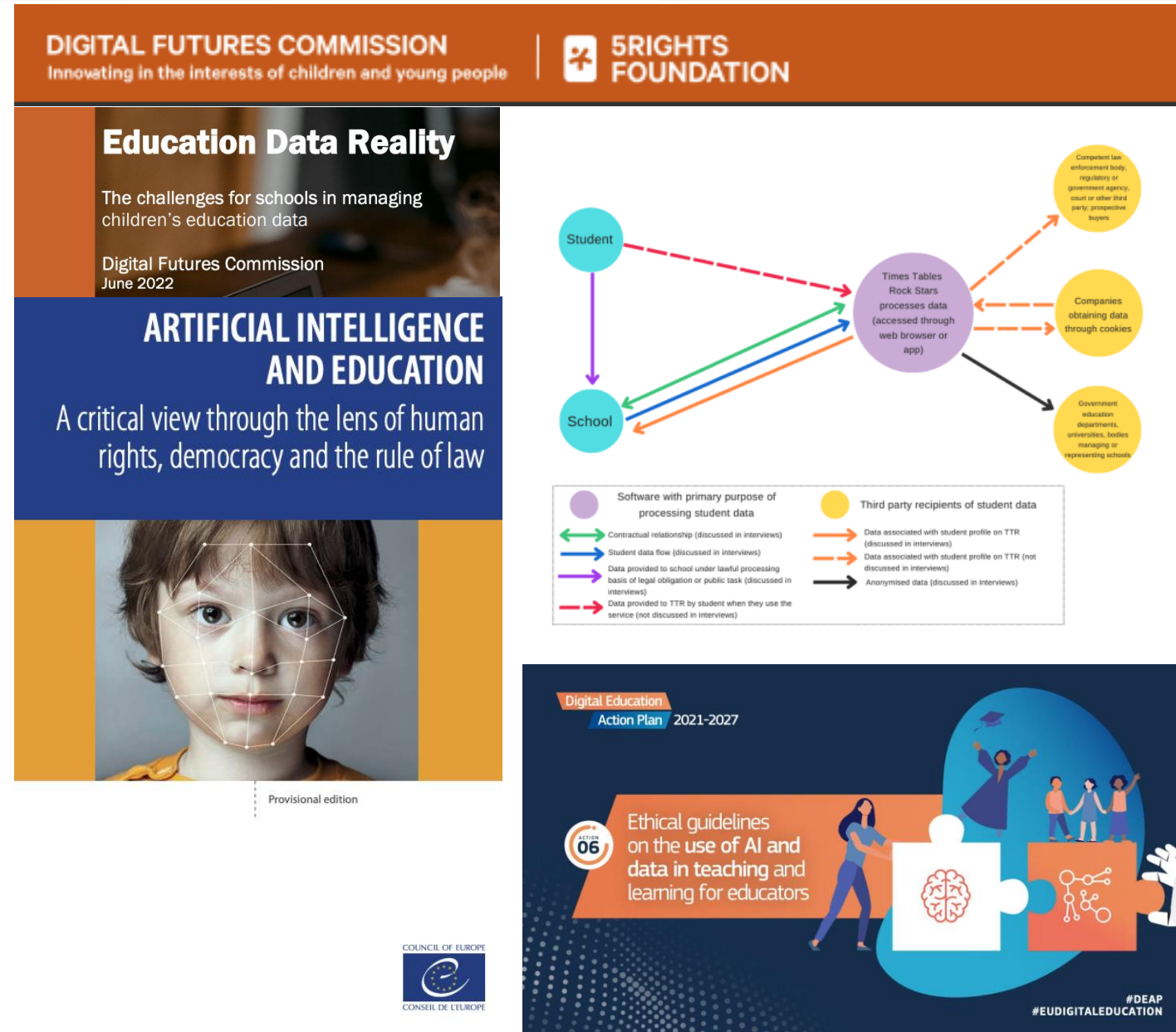
Education sector second worst-hit by data breaches in 2021

This landscape is becoming increasingly important and complex

The fear: The pace of regulatory safeguards has not kept up with the pace of digitalization and datafication in most parts of the world.

The hope: International institutions around the world are waking up, taking notice, and taking action.

This is a global concern. We must ensure the power of data for learning is wielded for the common good – and for the direct benefit of teachers and learners.



WG Digital and Hybrid Learning

Technology can be a powerful tool to universalize education through expanded access and to transform teaching and learning to be fit for purpose in the digital era.

But today 1 out of 3 students does not have the appropriate connectivity.

Only 10% of learners in low-income countries are connected.

2022 BBCOM CALL TO ACTION

“The Broadband Commission is calling for public and private cooperation across all sectors and geographies to unlock the power of digital learning by supporting digital transformation that delivers affordable and inclusive connectivity for the most marginalized learners, teachers and families.”



5 Interim recommendations for further analysis

1

Develop and implement a **whole-of-government vision and strategy** on the use of Data for Learning, grounded in a rigorous understanding of the potential opportunities, benefits, limitations and risks



2

Establish a **sustainable financing strategy** for Data for Learning that benefits the public and protects learners' interests, and that is grounded in **multistakeholder partnerships**



3

Strengthen **critical data literacy and skills** at all levels of the education system to spur improved regulation and inclusive innovation



4

Prioritize the potential benefits of data to **transform education** by targeting education's enduring obstacles to assist informed and inclusive quality learning, teaching, management, planning and financing



5

Harness multilateralism, solidarity and international cooperation to **bridge the digital divide**, nurture local data capacities and promote **open authentic data** for use by all parties to support more equitable education through the development of better tools including international standards and norms





5 key areas of policy actions to drive resilience and transformation



Governance: Develop a whole-system approach to mapping, using and transforming learning settings to advance literacy learning for all



Pedagogy: Focus on learner-needs by engaging, in particular, the most marginalised



Quality: Foster the professional development of providers and educators



Innovation: Continue to leverage the potential of digital technology for teaching and learning



Funding: Establish sustainable funding models based on political commitment and multi-stakeholder partnerships

Thank you

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